



MVSD Planning Update

2019-20 School Year

Board Meeting - Mar. 14, 2019

Planning Process

- Determine staff based on projected student enrollment & calibrate where needed

*Not cutting educational programs or specials like Music, Art, Library, PE, etc., rather ~~realigning~~ **rightsizing** by staffing proportionally with enrollment projections.*

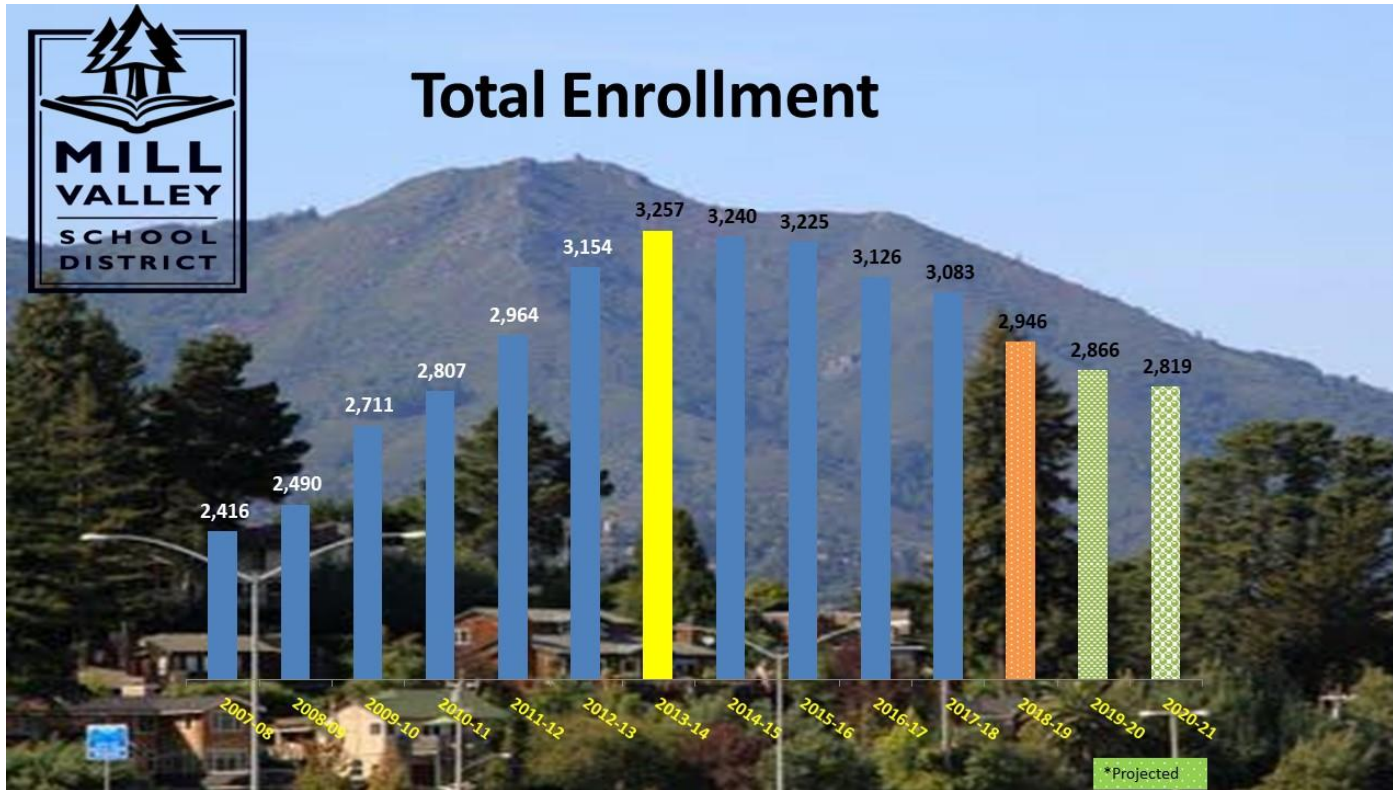
CERTIFICATED
STAFF

ADMINISTRATIVE
STAFF

CLASSIFIED SUPPORT
STAFF

Purpose of Rightsizing...

- Determine staff based on projected enrollment & calibrate where needed



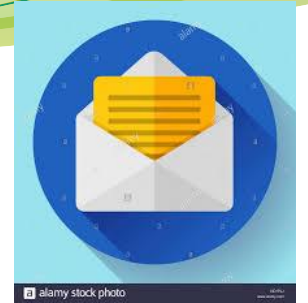
2013-14: 3257
2014-15: 3240 (-17)
2015-16: 3225 (-15)
2016-17: 3126 (-99)
2017-18: 3083 (- 43)
2018-19: 2946 (-137*)
Projecting 80 fewer in 19-20

Process for Rightsizing



- Analyze current level of staffing (50 fewer students)
- Apply 2019-20 projected enrollment (projected 80 fewer students)
- Propose and approve resolutions for certificated staff reduction/elimination and release
- Provide preliminary notification on or before March 15th
 - Final notification by May 15
- Continue examination of enrollment by class to determine staff allocation
 - Districtwide average of K-3rd 1:24 & 4th-8th 1:28
- Ongoing meetings with staff – specialist and classroom teachers to examine impact

Preliminary Notification Process



Authorized Reduction

PARTICULAR KINDS OF SERVICE

Elementary Classroom Teacher	1.0
Librarian Media	0.7
Art	0.3
Music	1.8
Physical Education	1.0
Science	0.4
ELA/Social Science Core	0.4
Math	0.4

Total Authorized Reduction: 6.0

Actual **Preliminary** Notification

PARTICULAR KINDS OF SERVICE

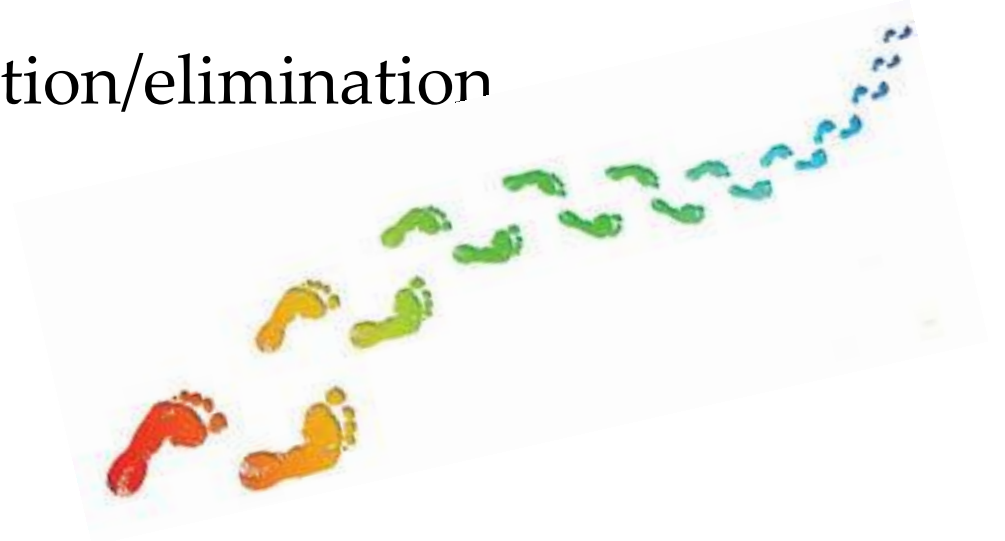
Elementary Classroom Teacher	0
Librarian Media	0.5
Art	0
Music	1.0
Physical Education	0
Science	0
ELA/Social Science Core	0
Math	0

Total Staff **Preliminarily** Noticed: 1.5

Temporary Release Notification of Certificated

Next Steps

- Verification of registration to confirm and monitor enrollment
- Determined class configurations for staff allocation
 - Districtwide Average of K-3rd 1:24 & 4th-8th 1:28
- Ongoing meetings with staff – specialist and classroom teachers
- Evaluate impact of possible reduction
- Provide final notification of release/reduction/elimination



Closing Message

*Not cutting educational programs or specials like Music, Art, Library, PE, etc., rather ~~realigning~~ **rightsizing** by staffing proportionally with enrollment projections.*

Questions/Comments